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POSITION: Global Organizational Leadership Development (GOLD) Associate

REPORTS TO: Functional Head & Assignment Managers

LOCATION: Long Hau Industrial Park, Can Giuoc, Long An province.

About Avery Dennison

Avery Dennison Corporation (NYSE: AVY) is a global materials science and manufacturing company specializing in the design and manufacture of a wide variety of labeling and functional materials. The company's products, which are used in nearly every major industry, include pressure-sensitive materials for labels and graphic applications; tapes and other bonding solutions for industrial, medical and retail applications; tags, labels and embellishments for apparel; and radio-frequency identification (RFID) solutions serving retail apparel and other markets. Headquartered in Glendale, California, the company employs approximately 30,000 employees in more than 50 countries. Reported sales in 2018 were \$7.2 billion. Learn more at www.averydennison.com.

About Avery Dennison RBIS

Avery Dennison RBIS, a global leader in apparel and footwear industry solutions, is a \$1.5 billion division of Avery Dennison (NYSE: AVY). Avery Dennison RBIS provides intelligent, creative and sustainable solutions that elevate brands and accelerate performance throughout the global retail supply chain. We elevate brands through graphic tickets, tags and labels, embellishments and packaging solutions that enhance consumer appeal. We accelerate performance through RFID enabled inventory and loss prevention solutions, price management, global compliance, and brand security solutions.

Based in Westborough, Massachusetts Avery Dennison RBIS responsibly serves the global marketplace with operations in 115 locations, 50 countries, across 6 continents. For more information, visit www.rbis.averydennison.com.

About Your Role

Avery Dennison is currently recruiting for their Global Organizational Leadership Development (GOLD) Program. This program develops the employee's knowledge and skills through practical, technical and managerial training. Associates usually carry out several projects in various functions and geographical regions of the company. The program is designed to provide meaningful, as well as challenging work experience through projects that will expose the associate to a variety of our operations and functions within our RBIS business. The associate will learn functional and technical aspects of our business, as well as general leadership skills in various functions:

- Operations & Supply Chain
- Commercial
- Finance
- Human Resources

The program consists of two 12-month rotations in two different subject areas of Avery Dennison RBIS. Cross-regional / cross-functional rotation opportunities will be given to top performers. Engaged functions vary with the current business needs and could include the following areas:

- Operation & Supply Chain: Process Engineering, Project Management, Quality Engineering, Supply Chain Analysis, Production Supervision.



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- Commercial: Sales and Customer Service.
- Finance: Financial Planning & Analysis, Finance Reporting.
- Human resources: Talent Acquisition, Talent Development, Employee Relations.

Within two 12-month rotations, RBIS GOLD Associates will complete:

- Rotations in different functions and locations
- RBIS Lean Immersion (ELS) training and onboarding during the first year as a GOLD. A three-week program of intensive leadership development along with Lean Sigma & finance training and hands-on experience at one of our manufacturing sites
- Continued training and learning opportunities in your second GOLD rotation focused on communication, advanced leadership development, and rapid problem solving.

What We Will Be Looking For In You:

Applicants must have a bachelor's degree in Engineering, Industrial Management, Supply Chain, Economics, Business Management, Commerce or related discipline, **GPA ≥ 7.0/10** (or relevant), **TOEIC ≥ 700, < 2-year working experience.**

- Highly motivated and creative thinker able to work effectively in a fast-paced, change-driven environment
- Effectively communicates at all levels of the organization
- Comfortable working on multiple projects simultaneously
- Sets and achieves challenging goals for self and projects
- Works independently and within a team
- Ability to relocate every 12 months into different functions and locations

How to apply

Applicants please kindly send your updated CV in English to our recruitment team email:

recruitment.vn@ap.averydennison.com or via link: <https://forms.gle/7hH7gjhQw7y2Y43w7> before March 31, 2020